

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

FISCAL NOTE

L.R. NO.: 1343-01  
BILL NO.: HB 712  
SUBJECT: CIVIL RIGHTS: EMPLOYEES - EMPLOYERS  
TYPE: ORIGINAL  
DATE: FEBRUARY 23, 2001

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FISCAL SUMMARY

ESTIMATED NET EFFECT ON STATE FUNDS			
FUND AFFECTED	FY 2002	FY 2003	FY 2004
TOTAL ESTIMATED NET EFFECT ON <u>ALL</u> STATE FUNDS	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2002	FY 2003	FY 2004
TOTAL ESTIMATED NET EFFECT ON <u>ALL</u> FEDERAL FUNDS	\$0	\$0	\$0

ESTIMATED NET EFFECT ON LOCAL FUNDS
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FUND AFFECTED	FY 2002	FY 2003	FY 2004
LOCAL GOVERNMENT	\$0	\$0	\$0

NUMBERS WITHIN PARENTHESES: ( ) INDICATE COSTS OR LOSSES.  
 THIS FISCAL NOTE CONTAINS 4 PAGES.

### FISCAL ANALYSIS

#### ASSUMPTION

OFFICIALS FROM THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
 AND OF THE OFFICE OF THE ATTORNEY GENERAL STATED THIS PROPOSAL WOULD NOT FISCALLY  
 IMPACT THE AGENCY OR THAT THE AGENCY COULD ACCOMPLISH ITS DUTIES UNDER TERMS OF THIS  
 PROPOSAL WITH EXISTING RESOURCES

<u>FISCAL IMPACT - STATE GOVERNMENT</u>	FY2002 (10 MO)	FY2003	FY2004
	\$0	\$0	\$0
<u>FISCAL IMPACT - LOCAL GOVERNMENT</u>	FY2002 (10 MO)	FY2003	FY2004
	\$0	\$0	\$0

#### FISCAL IMPACT - SMALL BUSINESS

NO DIRECT FISCAL IMPACT TO SMALL BUSINESSES WOULD BE EXPECTED AS A RESULT OF THIS PROPOSAL

#### DESCRIPTION

THIS PROPOSAL WOULD AUTHORIZE THE MISSOURI HUMAN RIGHTS COMMISSION TO PREVENT  
 DISCRIMINATION BASED ON A PERSON'S SEXUAL ORIENTATION. THE COMMISSION COULD INVESTIGATE  
 COMPLAINTS ALLEGING DISCRIMINATION IN EMPLOYMENT, HOUSING OR PLACES OF PUBLIC  
 ACCOMMODATION BECAUSE OF SEXUAL ORIENTATION. THE PROPOSAL DEFINES SEXUAL ORIENTATION AS  
 MALE OR FEMALE HETEROSEXUALITY, HOMOSEXUALITY OR BISEXUALITY BY INCLINATION, PRACTICE,

~~IDENTITY OR EXPRESSION OR HAVING A SELF-IMAGE OR IDENTITY NOT TRADITIONALLY ASSOCIATED WITH  
ONE'S BIOLOGICAL MALENESS OR FEMALENESS~~

THIS LEGISLATION IS NOT FEDERALLY MANDATED, WOULD NOT  
DUPLICATE ANY OTHER PROGRAM AND WOULD NOT REQUIRE  
ADDITIONAL CAPITAL IMPROVEMENTS OR RENTAL SPACE. THE  
PROPOSAL WOULD NOT AFFECT TOTAL STATE REVENUE.

SOURCES OF INFORMATION

ATTORNEY GENERAL  
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

A handwritten signature in black ink, appearing to read "Jeanne Jarrett". The signature is fluid and cursive, with the first name "Jeanne" being more prominent than the last name "Jarrett".

JEANNE JARRETT, CPA  
DIRECTOR  
FEBRUARY 23, 2001